

**City of Surprise
FY17 Fire-Medical Pay Plans
Non-represented Positions**

Emergency Medical Technician	Step	FLSA	Hourly Base Pay
	EMT1	N	\$11.28
	EMT2	N	\$11.73
	EMT3	N	\$12.20
	EMT4	N	\$12.69

Paramedic	Step	FLSA	Hourly Base Pay
	PM1	N	\$14.10
	PM2	N	\$14.66
	PM3	N	\$15.25
	PM4	N	\$15.86

Firefighter Recruit	Step	FLSA	Hourly Base Pay
	FR	N	\$22.63

Battalion Chief	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate (with Administrative Pay)
	BC1	N	\$32.42	\$45.39	\$49.93
	BC2	N	\$33.72	\$47.21	\$51.93
	BC3	N	\$35.07	\$49.10	\$54.01
	BC4	N	\$36.47	\$51.06	\$56.17
	BC5	N	\$37.93	\$53.10	\$58.41
	BC6	N	\$39.45	\$55.23	\$60.75